Redhorse Corporation Group Companies Modern Slavery Act Compliance Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (the "Act") and reflects the official policy of the Group Companies, including Redhorse Corporation and its UK-based subsidiary Redhorse International Ltd, with respect to the Act. Founded in 2008, Redhorse Corporation is a US-based provider of services to the US Federal Government. In 2023 Redhorse Corporation acquired Allied Associates International Inc and its subsidiary UK Allied Associates Ltd, a London-based limited company providing services to the UK government. In 2026, UK Allied Associates Ltd was renamed to Redhorse International Ltd.

Statement of Policy

The Group Companies are committed to conducting business in a responsible manner and to taking necessary measures to ensure that slavery and/or human trafficking activities are not present within our business operations or at any level within our supply chains. This is a standard we share with all Group Company employees, as well as our suppliers, subcontractors, and consultants (collectively, "Suppliers").

Diligence, Controls, Training and Capacity Building

All employees and Suppliers who contribute to development or delivery of our products and services are required to comply with our Group Company policies relating to personal conduct and business ethics. This statement is incorporated into the Redhorse Company Handbook and must be reviewed by employees at the time of hire and at least annually.

Human trafficking and modern slavery are included as mandatory elements of Redhorse's new employee induction programme. Within each of the Group Companies, an individual (typically senior leadership from Finance or HR functional areas) is appointed to raise awareness of Redhorse's stance on modern slavery, develop internal expertise, and provide reporting to the Board. That individual may establish a team or call upon other internal resources to monitor the workforce for staff who currently are in, or will be moving into, roles which include procurement, HR, or supply chain responsibilities. These staff can then be provided with further tailored training, which must be refreshed annually. Upon completion of this training, staff are encouraged to provide feedback which supports the continuous improvement of both training materials and operational processes.

Redhorse's Supplier diligence requires active engagement by our Suppliers in anti-human trafficking and modern slavery compliance. Suppliers must certify to compliance with anti-slavery and anti-human trafficking laws and regulations as a standard element of our vendor or subcontractor terms and conditions, both at the time of execution and regularly throughout the supplier's period of performance. Suppliers are encouraged to include appropriate anti-human trafficking and modern slavery materials as part of their employee training.

Reporting

Employees and Suppliers are required to identify and report any instances of potential noncompliance with our obligations under the Act to the Group Companies' ethics hotline at reports@lighthouse-services.com. The Group Companies received no reports of potential noncompliance with the Act between 2023 and 2025. Through 2025, Redhorse International engaged stakeholders across the Group Companies to begin the development of effective Key Performance Indicators (KPIs) for consistency of training, diligence, and operational controls.

Whistleblower Rights

It is the policy of the Group Companies to foster an environment of transparency and compliance with business ethics standards, including our obligations under the Act. All employees and Suppliers are encouraged and required to report in good faith any potential instances of noncompliance with these obligations without fear of retaliation or other adverse action by the Group Companies.

This statement was updated and approved by Redhorse Corporation on 19 January 2026 and is hereby submitted to the Group Companies and to His Majesty's Government as of this date.

Jill McFarlane

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Group Companies Chief Financial Officer